

## Equalities Board Forward Plan 2023/24

Meeting	Fairer Enfield objective	Agenda items	Lead officer
<p><b>Wednesday 8 Nov 2023</b></p>	<ul style="list-style-type: none"> <li>• Overcome racism in Enfield</li> <li>• Work with our partners to mitigate the impact of Covid-19 on children and young people’s mental health and wellbeing</li> <li>• Provide access to support services and networks to reduce social isolation</li> </ul>	<p><b>Item 1: School suspensions and diversity in local school governance</b></p> <ul style="list-style-type: none"> <li>• To update the board on the current picture and school level data.</li> <li>• To provide information on how decisions are being made, and increasing diversity in local school governance.</li> </ul>	<p>Peter Nathan, Director of Education/ Lucy Nutt Head of Schools and Early Years Improvement</p>
		<p><b>Item 2: Education pathways and outcomes for the Gypsy, Roma and Traveller (GRT) community</b></p> <ul style="list-style-type: none"> <li>• To receive a presentation on key projects and programmes.</li> </ul>	<p>Karen Maguire, Strategic Property Services</p>
		<p><b>Item 3: Inequalities in housing and homelessness</b></p> <ul style="list-style-type: none"> <li>• To receive a presentation on the development of new homes and to provide an update on housing allocation, and ongoing and planned Council housing tenant engagement.</li> </ul>	<p>Joanne Drew, Director of Housing and Regeneration</p>

		<ul style="list-style-type: none"> <li>• Additionally, an update is requested on the Council's approach to supporting residents rehoused in areas where accommodation is affordable, with a focus on social connection and identifying/reducing social isolation.</li> </ul>	
<p style="text-align: center;"><b>Monday 8 Jan 2024</b></p>	<ul style="list-style-type: none"> <li>• Deliver positive interventions to reduce serious youth violence in Enfield</li> <li>• Promote safer and stronger communities by encouraging the reporting of hate crime and reducing repeat incidents</li> </ul>	<p><b>Item 1: Trust, confidence, and inequality in the justice system</b></p> <p>To receive a presentation/update on:</p> <ul style="list-style-type: none"> <li>• Stop and search outcomes and tackling racism.</li> <li>• Local implementation of the Metropolitan Police <a href="#">Turnaround Plan</a> 2023.</li> </ul>	<p>To seek advice from Ivana Price regarding inviting a representative of the Met Police</p> <p>Confirmed <b>Supt Chris Byrne</b></p> <p><a href="mailto:christopher.byrne@met.police.uk">christopher.byrne@met.police.uk</a></p>
	<ul style="list-style-type: none"> <li>• Keep people safe from domestic abuse</li> </ul>	<p><b>Item 2: Sexual and domestic violence/abuse demographic data, impacts and outcomes</b></p> <ul style="list-style-type: none"> <li>• To receive a presentation on local demographic data, impacts and outcomes.</li> </ul>	<p>To seek advice from Ivana Price regarding inviting relevant representatives</p> <p><b>Confirmed:</b> <a href="mailto:Greg.Coates@met.police.uk">Greg.Coates@met.police.uk</a></p> <p><b>Julie Tailor</b> <a href="mailto:julie.tailor@enfield.gov.uk">julie.tailor@enfield.gov.uk</a> and <b>Adam Cummings</b> from <b>Community Safety</b> <a href="mailto:adam.cummings@enfield.gov.uk">adam.cummings@enfield.gov.uk</a></p>
	<ul style="list-style-type: none"> <li>• Increase the number of</li> </ul>	<p><b>Item 1: Local employment</b></p>	<p>To be confirmed</p>

<b>Monday 18 Mar 2024</b>	residents affected by special educational needs and disabilities (SEND) who are in paid employment	<b>opportunities</b> <ul style="list-style-type: none"> <li>To update the board on the Council's work to increase good quality employment opportunities for disabled people.</li> </ul>	Vicky Main Andy Johnson Shirley Ann- Weaver
		<b>Item 2: Public and active travel accessibly</b> <ul style="list-style-type: none"> <li>To receive a presentation on transport accessibility in Enfield. This includes inclusive travel to locations of primary and secondary health care services, and places of employment.</li> </ul>	Richard Eason, Programme Director Journeys and Places  Chris Cole, Head of Strategic Transport Planning & Policy  A representative of TFL – Robert Varney and the new liaison Peter Fletcher have responded.
<b>Written briefings to be provided to the board:</b> <ol style="list-style-type: none"> <li>Equality Impact Assessments (EqIAs) and the Council's approach to development and scrutiny</li> <li>Reducing HIV transmission rates and ending new transmission by 2030: Local action planning and sexual health service provision</li> </ol>			